Behavioural Competency Analysis

Report for Andrew Jones
Compared to: Emotional Intelligence Overview #EI02

REPORT FOR
Andrew Jones

DATE OF COMPLETION
19/04/2019

RELIABILITY - 99.2%
Answers were very likely accurate and truthful

ORGANISATION
3P

VIEW INSTRUCTIONAL VIDEO
public.harrisonassessments.com/BCvideo/Overview_en_US.html

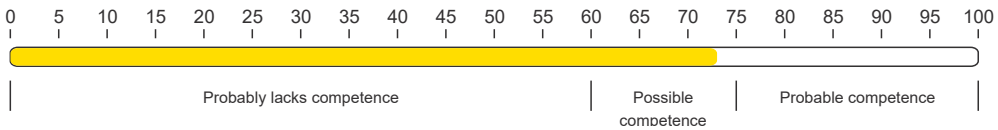
Emotional Intelligence Overview

This report identifies the specific factors related to Emotional Intelligence Overview and shows how the employee's score for each related factor impacts success for this behavioural competency.

Overall Score

Andrew scores 73 on Emotional Intelligence Overview which indicates Andrew probably has a moderate gap between his behaviour and the requirements for this competency which indicates a potential for improvement.

Total Competency Percentage = 73%



Competencies

(in order of importance)

Negative Impact < > Positive Impact

Competencies	Andrew's Score	Very strong	Strong	Substantial	Moderate	Slight	no impact	Slight	Moderate	Substantial	Strong	Very strong
Knowing Oneself: *Admits mistakes, manages stress and pressure, is open to feedback from others, and reflects on self-improvement efforts while at the same time is self-accepting.*	**8.4**											
Self-Motivation and Self-Management: *Strives to achieve excellence; takes action to benefit from opportunities; has a positive mindset to pursue challenging goals; is adaptive to change while staying focused on the intended results.*	**6.1**											
Social Awareness and Service Orientation: *Relates to others with empathy and caring; is able to achieve win-win outcomes through a balance of assertiveness and helpfulness; enjoys contributing to the good of the whole; anticipates customer needs; takes actions in service of the success of the organization.*	**9.3**											
Relationship Leadership: *Influences, inspires and guides others to develop their collaboration skills and teamwork; manages interpersonal conflict in order to increase productivity, trust, and group synergy.*	**5.5**											

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